Welcome to **NEURA Robotics**, the innovator of the robotics world. Our goal is to equip collaborative robots with groundbreaking cognitive capabilities to enable safe and intuitive collaboration with humans. Under the leadership of founder David Reger, we have spent the first years of **NEURA Robotics** laying the foundations for humans and robots to work hand in hand.

"We serve humanity" is not just a motto, but our mission. Become part of our ambitious, international company and shape the future of robotics with us.

Welcome to **NEURA Robotics** - where innovation meets team spirit.

Your mission & challenges

In our People & Culture team, you will play a key role in recruiting the best talent for our development areas in hardware, software and AI.

- Ensure an excellent candidate experience throughout the entire recruitment process, regardless of the final outcome.

- Represent and promote the employer brand, showcasing the company as an attractive and innovative workplace; participate in industry events and actively build a network of tech talent.

- Collaborate closely with Hiring Managers to define job requirements, qualifications, and role expectations for open positions.

- Leverage multiple sourcing channels (e.g., LinkedIn Talent Solutions, GitHub, and other platforms) to identify and proactively approach potential candidates.

- Screen and evaluate applications, conduct initial interviews, and create qualified shortlists of candidates.

- Assess technical competencies and cultural fit, perform reference checks, and support contract negotiations.

- Use recruitment data and metrics to analyse the impact and efficiency of hiring strategies, and provide regular reports to management.

- Continuously adapt recruitment strategies based on feedback, market trends, and organisational needs; provide ongoing training to support team development.

- Optimize recruitment processes to improve both the quality of hires and the speed of the overall hiring workflow.

What we can look forward to

- Several years of experience in tech recruiting, ideally with a focus on hardware, software, and AI talent.

- Strong understanding of the IT landscape, including current technologies, trends, and market dynamics.

- Excellent communication, interpersonal, and negotiation skills with the ability to engage and influence stakeholders at all levels.

- Proven experience in active sourcing and in building and maintaining talent pipelines.

- Expertise in engaging target groups relevant to our core development areas (e.g., embedded systems, robotics, AI, software engineering).

- High level of creativity and the capability to design and implement innovative recruitment strategies.

- Fluency in German and English; additional language skills are a plus.

- Experience in robotics, automation, or related high-tech industries is an advantage.

What you can look forward to

- Become part of an agile company, actively shape topics and benefit from flat hierarchies in a highly motivated team
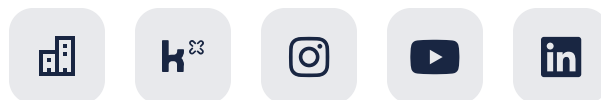
- Enjoy an attractive salary, flexible working hours and 30 days of vacation

- The freedom to contribute your own ideas and drive them forward

- Celebrate successes together with company events

- Take advantage of our corporate benefits program

- And even more fun with great colleagues

Apply

We are looking forward to meeting you and shaping the future of robotics together. Are you in?

Couldn't find a suitable position? Please send us an unsolicited application.
We are always looking for passionate tech enthusiasts to help us revolutionize the world of robotics!

NEURA
ROBOTICS