

Welcome to **NEURA Robotics**, the innovator of the robotics world. Our goal is to equip collaborative robots with groundbreaking cognitive capabilities to enable safe and intuitive collaboration with humans. Under the leadership of founder David Reger, we have spent the first years of **NEURA Robotics** laying the foundations for humans and robots to work hand in hand.

"We serve humanity" is not just a motto, but our mission. Become part of our ambitious, international company and shape the future of robotics with us.

Welcome to **NEURA Robotics** - where innovation meets team spirit.

Your mission & challenges

In this role, you will be the primary point of contact for our employees, helping to ensure that all employees feel that they are in the best possible hands and that NEURA Robotics can continue to grow successfully. Your tasks will include

- Supporting and advising our employees and managers on all HR-related topics to promote a
 positive and supportive working environment
- Supporting the recruitment and onboarding processes, from publishing job postings to creating a smooth start for new talent
- Developing and implementing HR standards and processes that enable flexible and dynamic working and meet the requirements of a startup

- Organizing and implementing employee development measures, including training, regular feedback and individual career planning
- Design and implementation of employer branding measures in collaboration with the marketing team, including success monitoring and analysis
- Maintaining and managing employee data and ensuring compliance with legal and internal requirements
- Creating and analyzing HR reports and key figures to measure and develop the progress of our People & Culture measure

What we can look forward to

- Several years of experience in a generalist HR role
- Enthusiasm for employee support, recruiting, employer branding and the development of HR standards
- A good feel for the needs of employees and the ability to promote a positive and inclusive corporate culture
- Strong communication skills and empathy in dealing with different stakeholders
- High level of self-motivation, problem-solving mentality and enthusiasm for a vibrant corporate culture
- In-depth knowledge of HR principles, labor law, preferably also with experience in start-ups or fast-growing companies
- Fluency in German and English

What you can look forward to

- Become part of an agile company, actively shape topics and benefit from flat hierarchies in a highly motivated team
- Enjoy an attractive salary, flexible working hours and 30 days of vacation
- The freedom to contribute your own ideas and drive them forward
- Celebrate successes together with company events
- Take advantage of our corporate benefits program
- And even more fun with great colleagues

We are looking forward to meeting you and shaping the future of robotics together. Are you in?

Couldn't find a suitable position? Please send us an unsolicited application. We are always looking for passionate tech enthusiasts to help us revolutionize the world of robotics!

