



Welcome to **NEURA Robotics**, the innovator of the robotics world. Our goal is to equip collaborative robots with groundbreaking cognitive capabilities to enable safe and intuitive collaboration with humans. Under the leadership of founder David Reger, we have spent the first years of **NEURA Robotics** laying the foundations for humans and robots to work hand in hand.

"**We serve humanity**" is not just a motto, but our mission. Become part of our ambitious, international company and shape the future of robotics with us.

Welcome to **NEURA Robotics** - where innovation meets team spirit.

## Your mission & challenges

In this role, you are the central point of contact for the professional development of our employees and make a significant contribution to ensuring that everyone can reach their full potential while supporting the sustainable growth of NEURA Robotics.

### Your responsibilities include:

- Designing, organizing, and implementing employee development initiatives such as training sessions, development programs, feedback formats, and individual career paths
- Advising employees and managers on development opportunities, talent development, and long-term career planning

- Building and continuously improving structured development programs (e.g., talent programs, leadership development, skill frameworks)
- Supporting performance and feedback processes to foster an open and learning-oriented company culture
- Contributing to onboarding processes with a focus on the sustainable integration and development of new employees
- Developing and implementing HR standards and processes in the area of people development that meet the requirements of a dynamic organization
- Analyzing development needs and creating and evaluating relevant HR metrics to continuously optimize initiatives
- Collaborating closely with managers and other HR functions to strategically advance People & Culture activities

## **What we can look forward to**

- A completed degree in Human Resources, Psychology, Business Administration, or a comparable qualification
- Several years of experience in personnel development, learning & development, or HR (depending on the level of seniority)
- Experience in designing and implementing training programs, development initiatives, or learning formats
- Understanding of modern learning formats (e.g., blended learning, e-learning, coaching) and their effective application
- Strong communication and consulting skills, with a confident presence when working with employees and managers
- Analytical skills and experience working with HR metrics and deriving actionable insights
- A structured, independent, and solution-oriented way of working in a dynamic environment
- A passion for topics such as employee development, company culture, and New Work
- Very good German and good English language skills, both written and spoken

## **What you can look forward to**

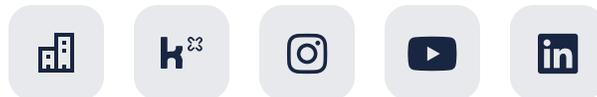
- Become part of an agile company, actively shape topics and benefit from flat hierarchies in a highly motivated team
- Enjoy an attractive salary, flexible working hours and 30 days of vacation
- The freedom to contribute your own ideas and drive them forward
- Celebrate successes together with company events
- Take advantage of our corporate benefits program
- And even more fun with great colleagues

[Apply](#)

**We are looking forward to meeting you and shaping the future of robotics together. Are you in?**

Couldn't find a suitable position? Please send us an unsolicited application.

We are always looking for passionate tech enthusiasts to help us revolutionize the world of robotics!



**NEURA**  
ROBOTICS