



Welcome to **NEURA Robotics**, the innovator of the robotics world. Our goal is to equip collaborative robots with groundbreaking cognitive capabilities to enable safe and intuitive collaboration with humans. Under the leadership of founder David Reger, we have spent the first years of **NEURA Robotics** laying the foundations for humans and robots to work hand in hand.

"**We serve humanity**" is not just a motto, but our mission. Become part of our ambitious, international company and shape the future of robotics with us.

Welcome to **NEURA Robotics** - where innovation meets team spirit.

## Your mission & challenges

Rethinking HR. Together.

RevOps transformed Sales. Marketing Ops transformed Marketing. And now? Now comes People Ops. And you can be part of it as it happens.

At NEURA Robotics, we build intelligent robots that support and relieve humans. Our People & Culture team should work the same way: intelligent, automated, data-driven. Right now, too much of our work is still manual, too email-heavy, too based on gut feeling. That frustrates us—and that's exactly why we're creating this role.

You will help us build our People Tech stack. You will automate processes no one wants to handle manually anymore. You will build dashboards people actually use. No corporate HR. No ticket systems. No "we've always done it this way." Real ownership, real speed, real impact.

What will actually land on your desk—and what you'll make of it:

- Automation: Processes that run without anyone thinking about them
  - You automate manual people processes that should no longer be done by hand—from recruiting to onboarding to all operational HR workflows.
  - You build workflows that run end-to-end, connect systems seamlessly, and ensure data is maintained once—not five times.
  - You use AI where it truly adds value—for example, structured information processing or automated communication—always GDPR-compliant and with humans as the final decision-makers.
  - You create interfaces between people systems that currently operate side by side instead of together.
- Analytics & Dashboards: Data that drives decisions
  - You build a data foundation people can rely on—clean structures, clear definitions, trustworthy sources. No noise, no “it depends on what you mean.”
  - You develop on-demand dashboards for those who need them—recruiters, HR business partners, leaders—available when needed, not just in monthly reviews.
  - You automate people reporting so that no Monday morning starts with manually compiling data from three different systems.

## What we can look forward to

We're not looking for a profile that already exists on the market. We're looking for people who come from one direction and are eager to learn the other two. What you should bring:

- Automation is your craft. You've built real workflows running in production—not just followed tutorials—using no-code, low-code, or coding tools.
- You think in systems, not features. You ask “why” before “how.” You build things that scale, not things that just work for today.
- You enjoy working with data. You can build a data model and develop dashboards people actually want to use—and you understand that a dashboard is only as good as the data behind it.
- You've used AI in production—not just in experiments, but in real processes—with structured outputs and measurable results.
- You deliver. No endless conceptualizing, no perfectionism that blocks progress. You launch and improve iteratively.

- HR context is a nice-to-have, not a must. If you come from RevOps, Sales Ops, Marketing Ops, or another ops field and want to transform HR—perfect. We'll teach you the rest.
- Fluent in German and English.

## What you can look forward to

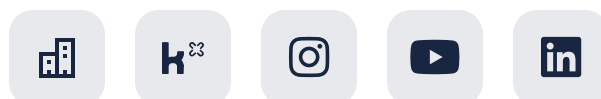
- Become part of an agile company, actively shape topics and benefit from flat hierarchies in a highly motivated team
- Enjoy an attractive salary, flexible working hours and 30 days of vacation
- The freedom to contribute your own ideas and drive them forward
- Celebrate successes together with company events
- Take advantage of our corporate benefits program
- And even more fun with great colleagues

Apply

**We are looking forward to meeting you and shaping the future of robotics together. Are you in?**

Couldn't find a suitable position? Please send us an unsolicited application.

We are always looking for passionate tech enthusiasts to help us revolutionize the world of robotics!



**NEURA**  
ROBOTICS